

**GOVERNMENT OF ANDHRA PRADESH
ABSTRACT**

Health, Medical & Family Welfare Department - Recommendations of the 9th Pay Reversion commission on certain allowances being paid to the doctors working in Health, Medical & Family Welfare Department –Implementation-orders-Issued- Reg.

HEALTH, MEDICAL & FAMILY WELFARE (A2)DEPARTMENT

G.O.Ms.No.135

**Dt: 08 - 06 - 2010.
Read the following**

1. G.O.Ms.No.318, HM&FW (A.2) Department, Dt: 14-08-2001.
2. G.O.Ms.No.411, HM&FW (A.2) Department, Dt: 05-11-2001.
3. G.O.Ms.No.119, HM&FW (A.2) Department, Dt: 13-04-2006.
5. G.O.Ms.No.816, HM&FW (A.2) Department, Dt: 02-11-2006.
6. G.O.Ms.No.387, HM&FW (A.2) Department, Dt: 27-10-2008.
7. From the Finance (TA) Department,
U.O.Note.No.4478/33/TA/2010, Dt: 11-03-2010.



ORDER:-

The 9th Pay Revision Commission has made certain recommendations on the allowances being paid to the doctors working in Health, Medical & Family Welfare Department. The Government after careful examination of the recommendations of the 9th Pay Revision Commission hereby accept the recommendations of the Commission on the allowances being paid to the doctors working in Health, Medical & Family Welfare Department and accordingly order as follows:

I. Tribal Allowance for Doctors:

In G.O.Ms.No.411, Health, Medical & Family Welfare (A.2) Department, Dt: 05-11-2001, orders were issued increasing the rate of Tribal Allowance from Rs.1500/- p.m to Rs.2000/- p.m to the doctors working in tribal areas. In respect of Lady doctors working in tribal areas the rate of this allowance is Rs.2500/- p.m.

The 9th Pay Revision Commission recommended for an increase of Rs.500/- p.m uniformly i.e.at Rs.2,500/-p.m to the Male Doctors and at Rs.3000/- p.m to the Lady Doctors working in the tribal areas.

Government hereby enhance the Tribal Allowance to the doctors working in tribal areas from the existing Rs.2,000/- p.m.to Rs.2,500/-p.m to the Male doctors and from the existing Rs.2,500/-p.m to Rs.3,000/-p.m to the lady doctors.

Government hereby reiterates that the Rural Allowance sanctioned in G.O.Ms.No.411, Health, Medical & Family Welfare Department, Dt:05-11-2001 is not admissible to such of the Doctors to whom this Tribal Allowance is admissible. It is also reiterated that the Revised Special Compensatory Allowance admissible to the employees working in Agency areas / Hill Stations as per the orders issued in G.O.Ms.No.139, Finance (TA) Department, Dt:28-04-2010, should not be admissible to the Doctors to whom this tribal allowance is admissible.

II. Rural Allowance :

In G.O.Ms.No.411 Health, Medical & Family Welfare (A.2) Department, Dt: 05-11-2001 orders were issued sanctioning Rural Allowance @ Rs.1000/- p.m as an incentive to the Doctors working in PHCs and CHCs. The Lady Doctors were allowed this allowance at Rs.1500/- p.m in the same G.O.

The Commission recommended to increase the rate of this Rural allowance to Rs.1500/- p.m to the male Doctors and at Rs.2000/- p.m, to the Lady Doctors working in PHCs and CHCs located in non tribal rural areas.

P.T.O.

Accordingly, the Government hereby enhance the Rural Allowance to the doctors working in tribal areas from the existing Rs.1,000/- p.m.to Rs.1,500/-p.m to the Male doctors and from the existing Rs.1,500/-p.m to Rs.2,000/-p.m to the lady doctors working in the PHCs and CHCs located in the non tribal rural areas.

Government hereby reiterates that if the P.H.Cs / C.H.Cs are located in Tribal Areas, only the Tribal Allowances is admissible but not this Rural Allowance and Special Compensatory Allowance separately. Government also ordered to discontinue the payment of Rural Allowance to the doctors working in rural areas sanctioned in G.O.Ms.No.268, Finance (TA) Department, Dt: 15-10-2005 vide G.O.Ms.No.119, Finance (TA) Department, Dt: 07-04-2010 as these orders have become redundant in light of the orders issued in G.O.Ms.No.411, Health, Medical & Family Welfare (A.2) Department, Dt: 05-11-2001.

III. Emergency Health Care Allowance

Government, in G.O.Ms.No.387, Health, Medical & Family Welfare (A.2) Department, dated: 27-10-2008 issued orders sanctioning Emergency Health Care Allowance at Rs.3000/- p.m to all the non-teaching Doctors belonging to A.P. Medical & Health Services in the state.

The Commission recommended to continue the payment of this allowance at the same rate of Rs.3000/- p.m even in the revised scales also.

Government hereby order to continue the payment of Emergency allowance at the same rate of Rs.3000/- p.m even in the revised scales also.

IV. P.G. Degree and P.G. Diploma Allowance

Government, in G.O.Ms.No.387, Health, Medical & Family Welfare (A.2) Department, Dated: 27-10-2008 issued orders sanctioning the P.G. Degree Allowance and P.G. Diploma Allowance @ Rs. 1500/- p.m. and Rs.1000/- p.m respectively to all the non teaching doctors belonging to A.P. Medical & Health Services in the State.

The Commission recommended to continue the payment of these allowance at the same rates in the revised scales.

Government hereby order to continue the payment of P.G. Degree and P.G. Diploma allowance at the same rate of Rs.1500/- p.m and Rs.1000/-p.m respectively even in the revised scales also.

V. Non – Private Practice Allowance:

In G.O.Ms.No.119, Health, Medical & Family Welfare (A.2) Department, Dt: 13-04-2006, orders were issued specifying the doctors who are prohibited from doing private practice. Hence, the holders specified in Annexure to G.O.Ms.No.119, dated : 13/04/2006 are eligible for the payment of N.P.P.A.

As per the orders issued in G.O.Ms.No.318, Health, Medical & Family Welfare (A.2) Department, dated: 14-08-2001 the following are the rates of N.P.P.A. to the doctors in Medical & Health, Department who were appointed prior to 17-07-1987.

Category	Amount
Civil Surgeon	Rs.750/- p.m
Dy. Civil Surgeon	Rs.600/- p.m
Civil Asst. Surgeon	Rs.500/- p.m

In G.O.Ms.No.387, Health, Medical & Family Welfare (A.2) Department, Dt: 27-10-2008, orders were issued sanctioning Emergency Health Care Allowance at Rs.3000/- p.m to the Non – Teaching Doctors belonging to A.P. Medical & Health Services in the state. Emergency Health Care Allowance is for availability of the Doctors at all times to attend to patients.

Consequent on sanctioning Emergency Health Care Allowance to all the Non – Teaching Doctors, the Government have considered and accordingly order that there is no need to continue to pay the Non Private Practice Allowance to those Non – Teaching Doctors who were prohibited from undertaking private practice as detailed in the annexure to G.O.Ms.No.119, Health, Medical & Family Welfare (A.2) Department, Dt: 13-04-2006. However, if for any of the categories of Doctors to whom the Emergency Health Care Allowance is not admissible and if they are prohibited to do Private Practice as per G.O.Ms.No.119, Health, Medical & Family Welfare (A.2) Department, Dt: 13-04-2006 , Government hereby enhance the rate of N.P.P.A. as indicated below:-

- (i) Doctors in the Category of Civil Assistant Surgeon - Rs.800/- p.m
- (ii) Doctors in the category of Deputy Civil Surgeons - Rs.1000/- p.m
- (iii) Doctors in the category of Civil Surgeons and above. - Rs.1200/- p.m

It is once again re-iterated that the N.P.P.A. at the above rates is to be allowed only to such of the doctors who are not eligible for Emergency Health Care Allowance as sanctioned in G.O.Ms.No.378, Health, Medical & Family Welfare (A.2) Department, Dt: 27-10-2009 and who were prevented from undertaking private practice as specified in Annexure to G.O.Ms.No.119, Health, Medical & Family Welfare (A.2) Department, Dt: 13-04-2006.

Since Medical Colleges Doctors are covered by UGC pay scales, Government hereby order discontinuance of NPPA to the doctors working in Medical colleges covered by UGC pay Scales.

VI. Academic Allowances:

In G.O.Ms.No.411, Health, Medical & Family Welfare (A.2) Department, Dt: 05-11-2001 orders were issued sanctioning academic allowance to the Doctors belonging to A.P. Medical Health Services at the rates shown below against their respective categories.

1. CAS/Asst.Prof/Dental Asst.Surgeon	.....	Rs.300/p.m.
2. Dy.CS/Asso.Prof/Dental Dy.Surgeon	.....	Rs.400/p.m.
3.CS/Prof./CS(Dental)/Prof.(Dental)	.....	Rs.500/p.m
4.Spl.Gr.CS/SG Prof./SG Prof.(Dental)	.....	Rs.600/p.m
5.Regl.Dir./Addl.Dir/Prl.Dental College	.....	Rs.700/p.m.
6.Director of Health/DME	.....	Rs.800/p.m.

The doctors working in teaching colleges were already allowed UGC Scales of pay in the year 2006. Government, therefore order discontinuance of Academic allowance to those who are governed by the UGC Scales of pay.

However, Government hereby order to continue the payment of Academic allowance to the Non-teaching doctors at the existing rates in the revised pay scales also.

2. These orders shall come into force w.e.f. 01-04-2010.

3. This order issues with the concurrence of the Finance (Expr.MHI) Department vide their U.O.Note.No.10819/96/A.2/EM&HI/10, Dt: 04-05-2010.

4. The Director of Medical Education / Director of Public Health / Commissioner, A.P. Vaidya Vidhana Parishad shall take further necessary action accordingly.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

**J. SATYANARAYANA
SPECIAL CHIEF SECRETARY TO GOVERNMENT**

To

The Director of Medical Education, A.P., Hyderabad
The Director of Public Health, A.P., Hyderabad
The Commissioner, A.P. Vaidya Vidhana Parishad, Hyderabad
The Director, Institute of Preventive Medicine, A.P., Hyderabad
Copy to:
All the Principals of Government Medical Colleges
All the Superintends of teaching Hospitals
All the District Medical & Health Officers in the state
All the District Coordinators of Hospital Services in the state
All the Superintends of Dist. Head quarters Hospitals
The Accountant General, A.P., Hyderabad
The Director, Treasuries and Accounts, A.P., Hyderabad
The Pay &Accounts Office, Hyderabad
All the District Treasury officers
The Finance (FP) Department
The Finance (Expr.MH.I) Department
The Finance (TA) Department
The President, A.P. Government Doctor's Association, Koti, Hyderabad.
The OSD to Minister for Medical Education
The OSD to Minister for Health & Family Welfare
The OSD to Minister for Aarogyasri and 108 services
The P.S. to Prl. Secy to C.M,

// FORWARDED :: BY ORDER //

SECTION OFFICER